



SHL Release Notes

17 November 2023

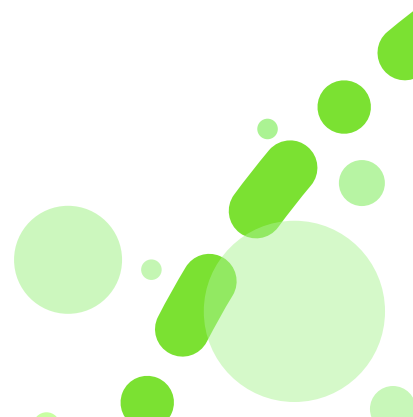
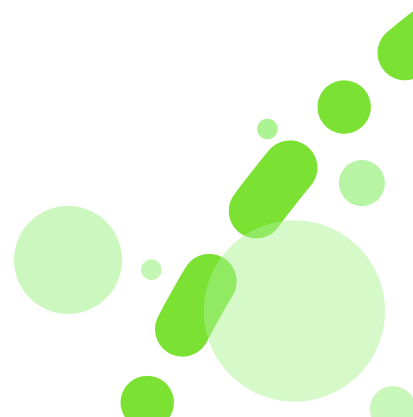


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TalentCentral+ Branding Update: New URL and sign-in page

What is the branding update for TC+?

Introducing new URLs for TC+ along with a brand-new landing page. This branding update includes new URLs and landing page for all production environments. The new URL for each environment is as follows -

- US - <https://admin.talentcentral.us.shl.com>
- EU - <https://admin.talentcentral.eu.shl.com>
- AU - <https://admin.talentcentral.au.shl.com>
- CN - <https://admin.talentcentral.cn.shl.com>

The new landing page comes with a modern look and feel along with multiple upgrades to the sign in journey including an option to select the platform language before signing in, ability to login via SSO directly from the sign page if SSO is configured and more.

The existing URLs will continue to work for existing customers and a smooth transition to the new URLs will be planned in the future.

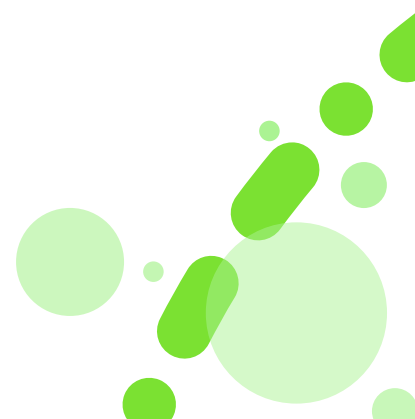
Why did we update the branding for TalentCentral+?

This feature is designed to bring uniformity to the admin URLs, ensuring a consistent experience for TalentCentral+ customers. The redesigned sign-in page not only offers a more uniform appearance but also introduces an improved and user-friendly interface. Additionally, the introduction of Single Sign-On option directly on the sign-in page further enhances the ease of access for customers with single sign-on access.

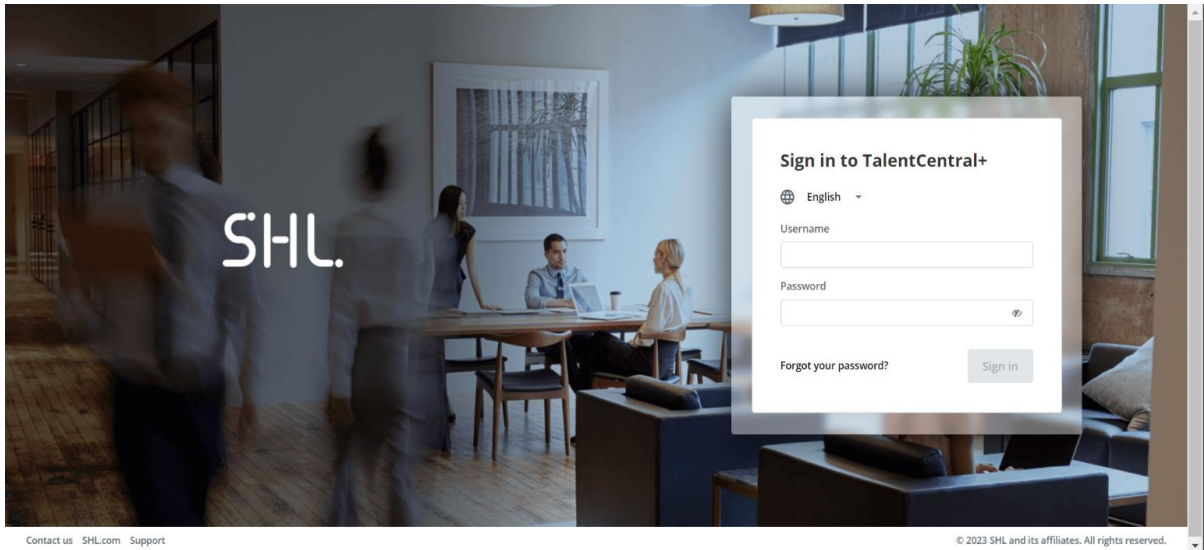
What is the customer impact of the branding updates?

New customers should be informed of and directed to the new URL only. Existing customers will continue to have access to TalentCentral+ via the existing URLs, they don't need to change anything. A transition of existing customers to the new URL will be managed and communicated at a future date, though they are welcome to adopt it from launch.

The new landing page will be available for both the new and existing URLs.



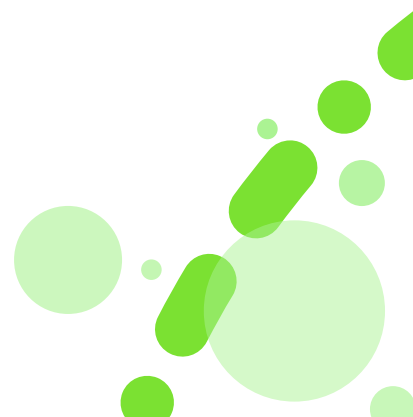
What do these branding updates look like?



Internal Notes

1. Updating whitelisting documents for the new URLs would be available shortly.
2. Customers on 'employer.aspiringminds' in US environment or equivalent URLs for other environment will be able to access the platform through the existing URLs but should be transitioned to the new URLs soon.

Platform:		Availability: 27 November – 8 December 2023	
<input type="checkbox"/>	TalentCentral™	<input checked="" type="checkbox"/>	TalentCentral+™
<input type="checkbox"/>	360/MFS	<input type="checkbox"/>	SHL Apps
<input type="checkbox"/>	Insights		



Password policy and security upgrades

What are the password policy and security upgrades?

To bolster password security on TalentCentral+, we are introducing a new, improved password policy via a new TalentCentral+ Sign-in page for both existing and new customers. The passwords would expire after every 90 days and would have to be reset. Additionally, we've also refined login error messages to augment user data security.

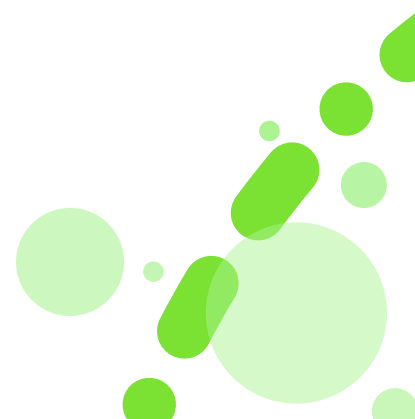
Why did we upgrade our password policy and user security?

These security updates will strengthen the protection of our system and enhance the security of user data. By updating error messages, we also aim to strike a balance between providing clarity and maintaining security avoiding any unintended disclosure of internal information that could be exploited.

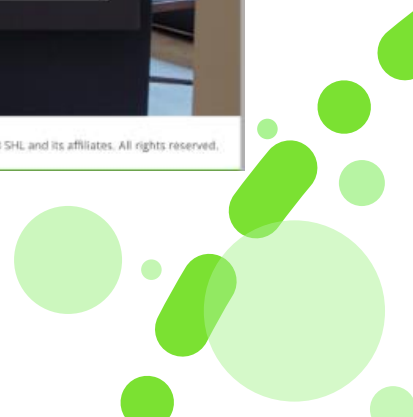
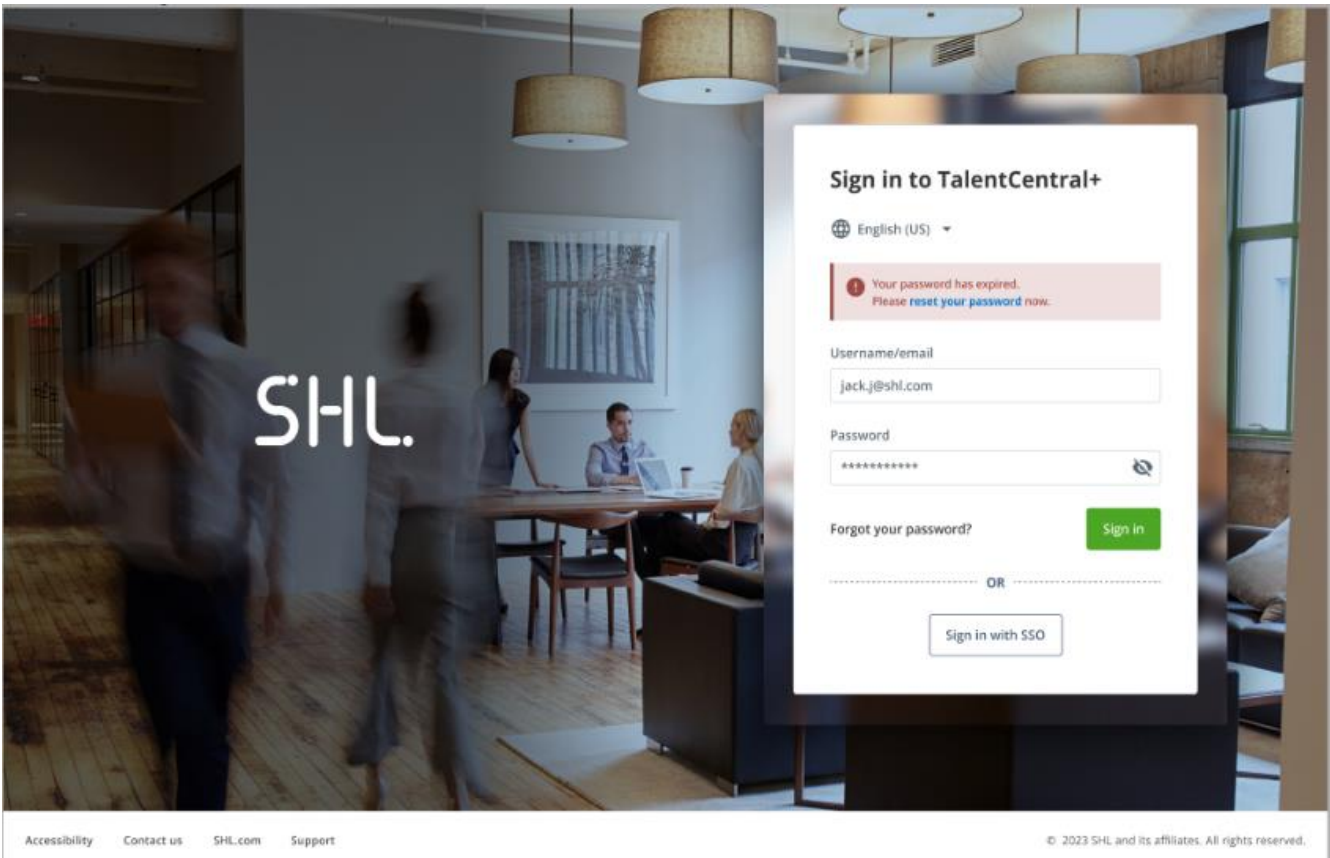
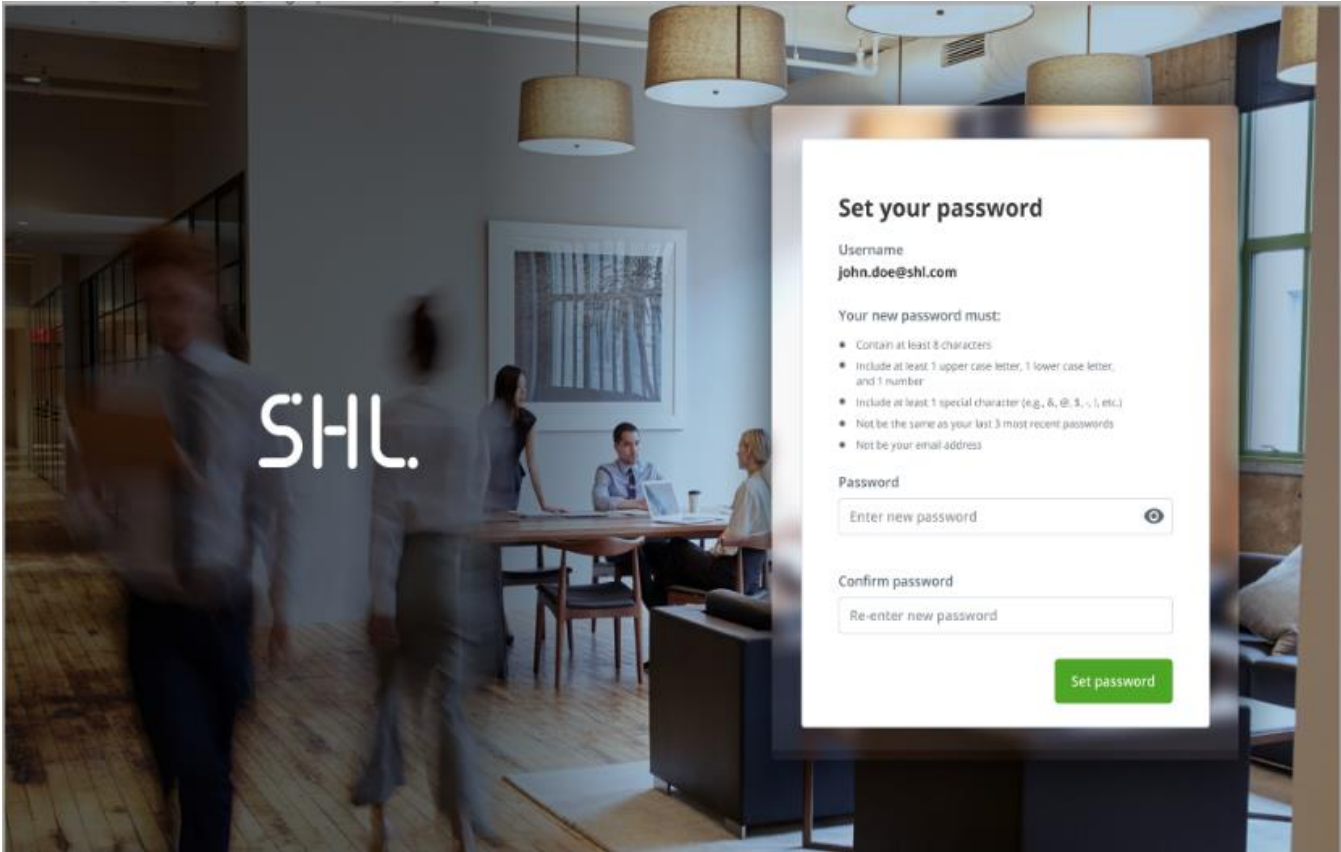
What is the customer impact of upgrading password policy and user security?

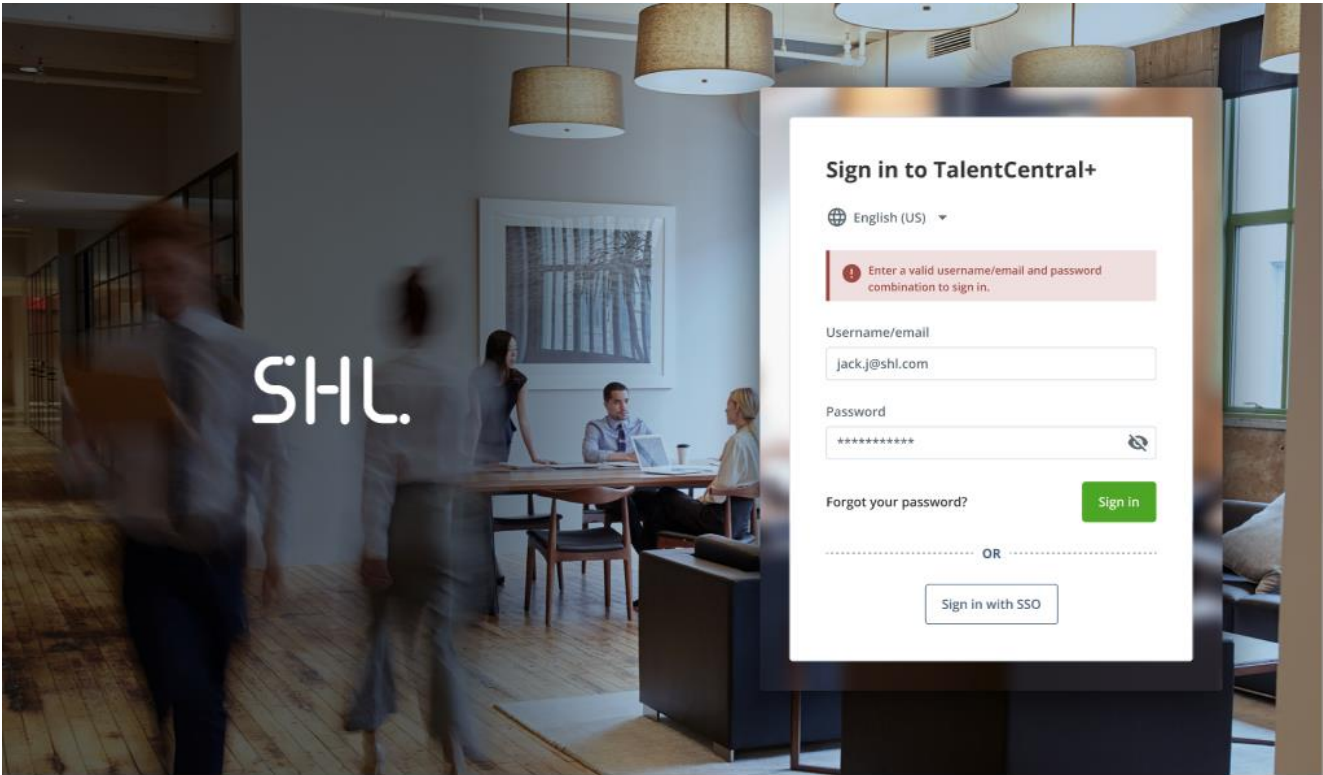
New password policy: All users will be prompted to reset their password every 90 days. If they do not reset it after 90 days, their passwords will expire, and users can reset the password to login. These regular password updates contribute to a more robust defense against potential security threats.

Other security updates: There will be a single, generic message if either the email or password is incorrect instead of separate messages for each. This reduces the risk of user enumeration and enhances the overall security of the system for the users.

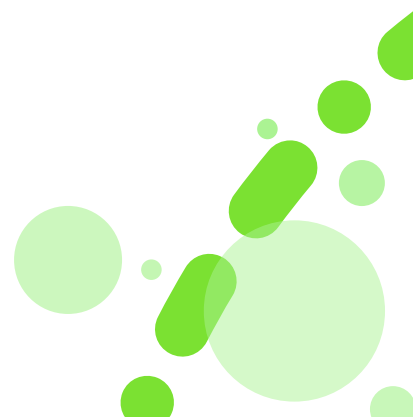


What do the password policy and security upgrades look like?





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<input type="checkbox"/>	TalentCentral™	<input checked="" type="checkbox"/>	TalentCentral+™
<input type="checkbox"/>	360/MFS	<input type="checkbox"/>	SHL Apps
<input type="checkbox"/>	Insights		



Increasing session timeout duration on TalentCentral+ to 60 mins - Improvement

What is increasing session timeout duration on TalentCentral+ to 60 mins?

The duration up to which a user can stay logged in without any activity has been increased from 24 minutes to 60 minutes for TalentCentral+ admin and report experience.

Why did we increase session timeout duration on TalentCentral+ to 60 mins?

This change will provide users with a more flexible and accommodating admin and report experience. Longer inactivity duration will give users more reading time on the reports, more thinking time while reviewing participants on the participant list, or while evaluating a participant, and much more.

What is the customer impact of increasing the session timeout duration on TalentCentral+ to 60 mins?

The inactivity session timeout duration for all existing and new users of TalentCentral+ admin platform or reports will be generically increased to 60 minutes.

Platform:				Availability:
<input type="checkbox"/>	TalentCentral™	<input checked="" type="checkbox"/>	TalentCentral+™	3 November 2023
<input type="checkbox"/>	360/MFS	<input type="checkbox"/>	SHL Apps	
<input type="checkbox"/>	Insights			

Product Availability

TM Report Updates

Product	Language
Unlocking Potential Report	Latin American Spanish
Universal Competency Report	Latin American Spanish

Verify

Product	Language
Checking (2022)	Japanese

Platform:		Availability: 15 November 2023	
<input type="checkbox"/>	TalentCentral™	<input checked="" type="checkbox"/>	TalentCentral+™
<input type="checkbox"/>	360/MFS	<input type="checkbox"/>	SHL Apps
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