



SHL Release Notes

15 December 2023

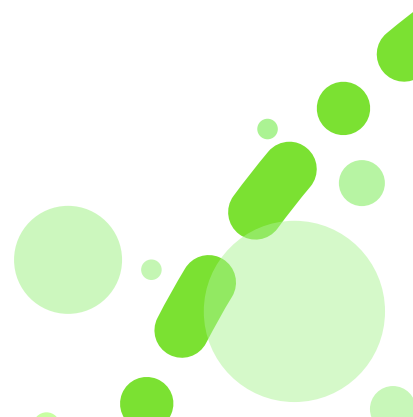
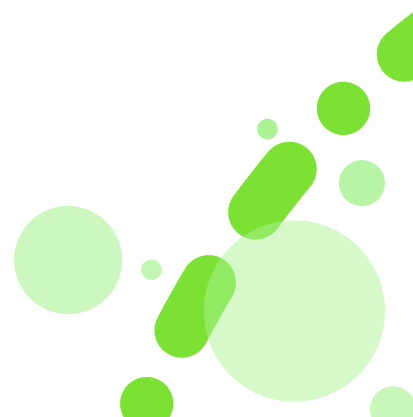


Table of Contents

Data Protection Notice (DPN) page in SHL Experience redesign	3
Product Availability	5



Data Protection Notice (DPN) page in SHL Experience redesign

What is Data Protection Notice (DPN) page in SHL Experience redesign?

The Data Protection Notice page on the SHL candidate experience (via TalentCentral+) underwent a transformation, adopting an accordion format. The revamped interface enhances readability and provides candidates with a more manageable navigation experience from top to bottom. Instead of overwhelming candidates with all the information at once, it is now organized into distinct sections with meaningful headings. Candidates have the flexibility to expand the section of their choice and read information selectively.

Why did we build Data Protection Notice (DPN) page in SHL Experience redesign?

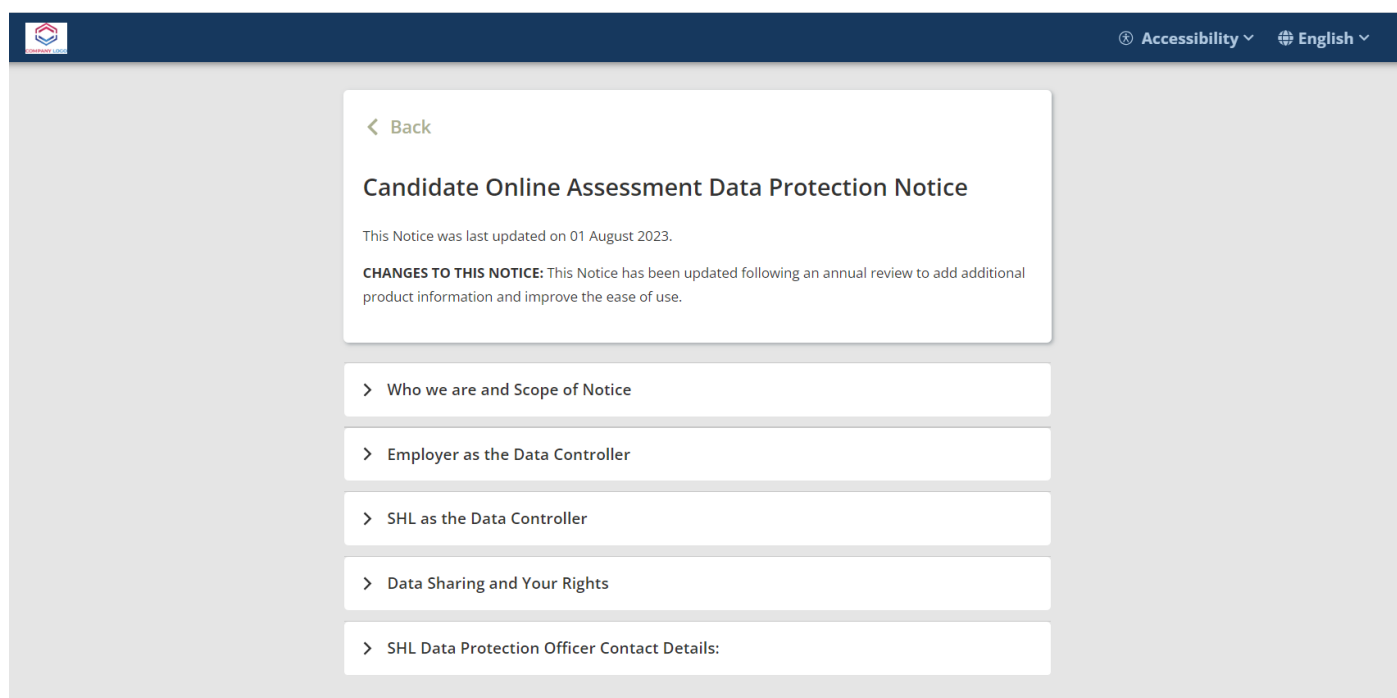
As of now, the DPN page contains a significant amount of information, posing a challenge for candidates to read and absorb in entirety. To enhance the candidate experience and ensure a user-friendly user interface and information presentation, we conceived the idea of implementing an accordion format.

What is the customer impact of Data Protection Notice (DPN) page in SHL Experience redesign?

The redesigned page appears in both the Essential and Advanced candidate experiences via TalentCentral+ for both existing and new customers in all the supported languages. There won't be any impact on the TalentCentral platform, and we will continue to follow the existing UI approach of presenting the data in a single, comprehensive page.

What does DPN page modularization into accordion format look like?

The screenshot below shows the DPN page with the new accordion format

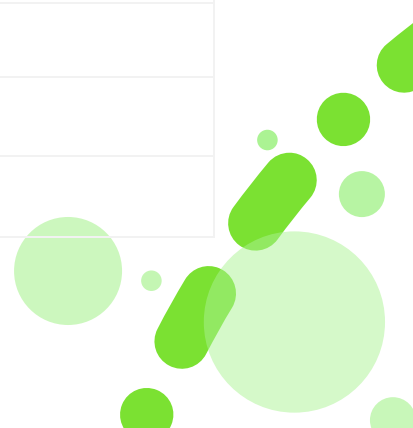


The screenshot below shows one accordion section expanded -

This screenshot shows the SHL Candidate Online Assessment Data Protection Notice page. The page has a dark blue header with the SHL logo on the left and 'Accessibility' and 'English' dropdown menus on the right. The main content area is light gray. At the top, there is a white box with a back arrow and the title 'Candidate Online Assessment Data Protection Notice'. Below this, it states the notice was last updated on 01 August 2023 and includes a 'CHANGES TO THIS NOTICE' section. There are three accordion sections: 'Who we are and Scope of Notice' (collapsed), 'Employer as the Data Controller' (expanded), and 'The data collected' (collapsed). The expanded section contains text about SHL collecting personal information on behalf of the employer and lists three sub-sections: 'The data collected', 'What we collect', and 'What we do with the data'.

This screenshot shows the same SHL Candidate Online Assessment Data Protection Notice page, but with the 'Employer as the Data Controller' section collapsed. The layout and content are identical to the first screenshot, but the text within the expanded section is not visible.

Platform:			Availability: 7 December 2023
<input type="checkbox"/>	TalentCentral™	<input checked="" type="checkbox"/>	TalentCentral+™
<input type="checkbox"/>	360/MFS	<input type="checkbox"/>	SHL Apps
<input type="checkbox"/>	Insights		



Product Availability

Report Updates

Product	Language
Development Action Planner	German
Universal Competency Report	German Italian
Candidate Report	International English

Verify

Product	Language
General Ability Screener	Indonesian
G+ Short	Indonesian
Verify Gen2 Norms	South Africa - Deductive Reasoning South Africa - G+ South Africa - Inductive Reasoning South Africa - Mechanical Comprehension South Africa - Technical Checking
Verify Interactive Norms	Deductive Reasoning Manager Composite (South Africa) Numerical Reasoning Entry-Level Composite (South Africa)

JFA

Product	Language
Entry Level Sales	Brazilian Portuguese

Platform:		Availability: 13 December 2023	
<input checked="" type="checkbox"/>	TalentCentral™	<input type="checkbox"/>	TalentCentral+™
<input type="checkbox"/>	360/MFS	<input type="checkbox"/>	SHL Apps
<input type="checkbox"/>	Insights		

