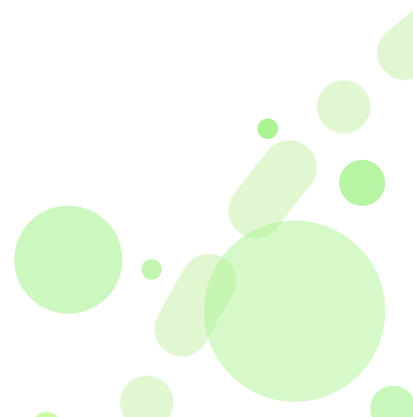




SHL Release Notes

31 March 2023



Smart interview on demand – Integration Workflow (New capability)

What is the Smart interview on demand – Integration Workflow?

We have built the integration workflow for Smart Interview on Demand. With this capability, we have allowed for a project containing an on-demand interview to be added to an integration workstream and have enabled the registration and pushback workflows for such projects.

Why did we build Smart interview on demand – Integration Workflow?

With this capability, we have expanded our integration offering by adding the on-demand video interview to the products supported.

What is the customer impact of Smart interview on demand – Integration Workflow?

Integrated Customers can now also use our on-demand video interview through their existing integration by contacting their Account Managers.

Platform:		Availability: 24 th March 2023	
<input type="checkbox"/>	TalentCentral™	<input checked="" type="checkbox"/>	TalentCentral+™
<input type="checkbox"/>	360/MFS	<input type="checkbox"/>	SHL Apps
<input type="checkbox"/>	iAssess	<input type="checkbox"/>	Insights

Smart Interview on Demand – Competency level score pushback to ATS - Improvement

What is the Smart Interview on Demand – Competency level score pushback to ATS?

We have built the functionality to push back the competency level scores for an on-demand interview back to the ATS. This would be an average score of each of the competencies defined for the interview calculated by factoring in the inputs of every evaluator who have completed scoring on those competencies.

Why did we build Smart Interview on Demand – Competency level score pushback to ATS?

Till now, we just pushed back a single average evaluator's score which was calculated by averaging out these competency level scores & the recruiters had to come to the reports to see the competency level scores. With this feature integrated clients can see the competency level scores along with the overall evaluator average score. Making decision making even more convenient.

We believe this is a parity feature that we had in our backlog and believe it is useful for all the clients.

What is the customer impact of Smart Interview on Demand – Competency level score pushback to ATS?

This will improve the experience of existing clients while also helping us close new clients. For instance – the immediate client impact is for a new client of ~1M\$ deal size, their workflow is facilitated by this feature development.

With this feature integrated clients can see the competency level scores along with the overall evaluator average score. Making decision making even more convenient.

Clients can access this by reaching out to their account manager and getting their interview level competencies added as scale tags in their config. Post which we will start pushing back scores for the same. The feature has been handed over to the deployment team and such requests can be easily catered through that route.

Platform:		Availability: 24 th March 2023	
<input type="checkbox"/>	TalentCentral™	<input checked="" type="checkbox"/>	TalentCentral+™
<input type="checkbox"/>	360/MFS	<input type="checkbox"/>	SHL Apps
<input type="checkbox"/>	iAssess	<input type="checkbox"/>	Insights

Product Availability

JFA

Product	Language
Entry Level Cashier (Americas)	Brazilian Portuguese
Apprentice 8.0	French
Entry Level Cashier (International)	English US

Business Simulation (VADC)

Product	Language
Andza Economy Review Presentation prep on platform only	English International
Andza Economy Review Written Report	English International
Andza Economy Review Analysis Presentation	English International

Platform:		Availability: 15 th March 2023	
<input checked="" type="checkbox"/>	TalentCentral™	<input type="checkbox"/>	TalentCentral+™
<input type="checkbox"/>	360/MFS	<input type="checkbox"/>	SHL Apps
<input type="checkbox"/>	iAssess	<input type="checkbox"/>	Insights