



SHL Release Notes

October 2026

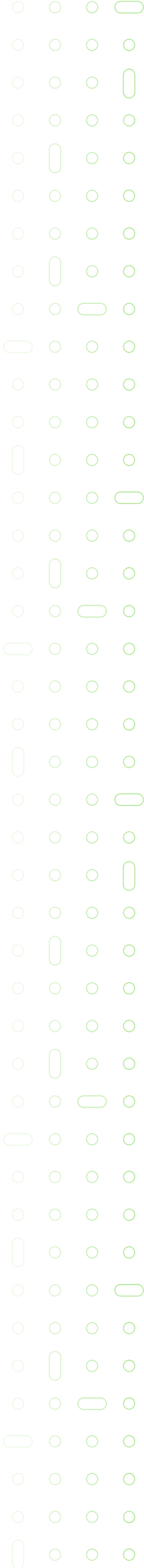


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Timer Adjustment on TalentCentral + UI

Platform: TalentCentral+™

Availability: 1 October 2026

Recruiters and internal teams can now adjust assessment time for participants directly on TalentCentral+. This enables faster responses to accessibility requirements and other participant needs. Timer adjustments can be made when adding known participants to a project or after scheduling from the project's Participant List, either individually or in bulk. Recruiters can extend a participant's overall timer or, after scheduling, adjust the time allocated to an individual assessment in minutes or as a percentage, up to 100% of the original duration. The original and updated times are displayed side by side for review before the changes are saved. Untimed assessments are unaffected. For Job Focus Assessments (JFAs), an overall timer adjustment is distributed proportionally across timed assessments based on their individual durations.

A new Timer adjusted column in the Participant List identifies participants whose assessment time has been modified. This column can also be included in custom participant data exports to support reporting and tracking. Participants see their updated time on the Task List in Essential Experience or when they launch the assessment in Advanced SHL Experience. Integrations with Applicant Tracking Systems (ATSs) can continue to use the existing Timer Adjustment API.

Timer Adjustment became available in TalentCentral+ for eligible participants on 1 October 2026, with support for participants whose assessments are already in progress available from 15 October 2026. The functionality is not available for participants registered through Multiple-Use Links (MULs), during participant rescheduling, or for assessments that use question-level timers.

TalentCentral Product Availability

Platform: TalentCentral™

Availability: August – October 2026

Assessment Component

Product	Language
Global Graduate Experience Scale	Korean
Verify Interactive - G+ Short	Korean

Reports

Product	Language
Development Action Planner 2.0	Polish
Global Skills Development Report (Relative Scores)	Indonesian

TalentCentral+ Product Availability

Platform:	TalentCentral+™	Availability:	August – October 2026
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JFA

Product	Language
Healthcare Clerical 8.0	US English International English
Administrative Assistant 8.0	US English International English
Manager 8.0	Chinese Simplified (assessment only) Danish (assessment only) French (assessment only) Italian (assessment only) Norwegian (assessment only) Spanish (assessment only)
Manager 8.0+	Dutch (assessment only) Finnish (assessment only) French (assessment only) Italian (assessment only) Norwegian (assessment only) Portuguese (assessment only) Spanish (assessment only) Swedish (assessment only)
Professional 8.0+	Danish (assessment only) Dutch (assessment only) English (INT) English (US) Finnish (assessment only) French (assessment only) German (assessment only) Greek (assessment only) Indonesian (assessment only) Japanese (assessment only) Korean (assessment only)

Product	Language
Professional 8.0 Enhanced	Italian
	English (INT)
	English (US)
	Spanish (LA) (assessment only)
	Arabic (assessment only)
	Chinese Simplified (assessment only)
	Czech (assessment only)
	Danish (assessment only)
	Dutch (assessment only)
	Finnish (assessment only)
	German (assessment only)
	Greek (assessment only)
	Hungarian (assessment only)
	Indonesian (assessment only)
	Japanese (assessment only)
	Korean (assessment only)
	Norwegian (assessment only)
	Polish (assessment only)
	Portuguese (assessment only)
	Spanish (assessment only)
	Thai (assessment only)
	Vietnamese (assessment only)
Professional 8.0+ Enhanced	Italian
Manufacturing & Industrial Safety & Dependability Focus 8.0	Latin American Spanish
	Brazilian Portuguese

Assessments

Product	Language
Global Skills Assessment	Kannada
Verify Checking	Czech

Reports

Product	Language
Global Skills Development Report (Relative Scores)	Indonesian
Digital Readiness Development Report Individual Contributor	English (INT) English (US) Portuguese (BR) Spanish (LA)
AI Leadership Report	English (INT)
Universal Competency Report (UCF2)	Latin American Spanish

Norms

Product	Norm
Graduate 8.0	Singapore Southeast Asia
Graduate 8.0+	Singapore
Global Skills Assessment	General Population Composite (Western Europe) v1 General Population Composite (India) v1 General Population Composite (Southern America) v1 General Population Composite (Southeastern Asia) v1 General Population Composite (Northern Europe) v1 General Population Composite (Central America) v1

Product	Norm
	General Population Composite (Australia and New Zealand) v1