

SHL Release notes

May 8, 2026

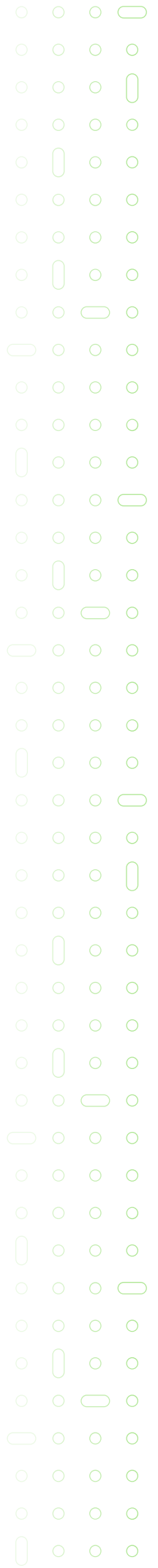


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Expansion of SHL Language Assessment Portfolio

Overview

As part of SHL's continued investment in broadening global language assessment capabilities, we are pleased to announce a significant expansion of the **SVAR (Spoken Language)** and **WriteX (Written Language)** assessment portfolio.

This release introduces **support for 20+ languages**, substantially extending our ability to assess spoken, written and listening comprehension skills across diverse geographies and talent pools.

Effective immediately:

- **15 new SVAR modules** are now available
- **21 new WriteX modules** are now available

This expansion strengthens SHL's position as a global leader in AI-enabled, psychometrically sound language assessments.

Language Coverage

The following languages are now supported within the portfolio:

New SVAR & WriteX languages

- Dutch
- Greek
- Italian
- Polish
- Portuguese
- Arabic
- Bahasa Indonesian
- Chinese (Simplified)
- Finnish
- Swedish
- Danish
- Norwegian
- Turkish
- Japanese
- Vietnamese

New WriteX only (SVAR previously available)

- Spanish (Castilian)
- Spanish (Latin American)
- French (European)
- French (Canadian)
- Portuguese (Brazilian)
- German

Development & Validation Status

These new spoken and written language assessments have been developed in line with **established psychometric standards** and are subjected to **rigorous internal quality assurance processes**.

These assessments have successfully completed the following stages of development and evaluation:

- **Content validation**, with review by language subject-matter experts
- **Model performance validation**, where AI-generated scores were benchmarked against expert human raters, demonstrating strong alignment and acceptable levels of accuracy.

While these foundational validation steps have been completed, **additional reliability and validity analyses that form part of SHL's full psychometric evidence framework are ongoing**. To further strengthen the validity and fairness evidence base, SHL is actively collecting additional data across diverse demographic groups.

As part of this ongoing work, a **demographic questionnaire** will be embedded at the start of the assessment for all candidates using these modules.

Ongoing Monitoring & Optimisation

During this early-adoption phase:

- SHL subject matter experts will **continuously monitor performance data**.
- AI scoring models may undergo **measured refinements and optimisations**, as required.
- Final validation studies will be completed once sufficient candidate usage has been achieved.

The **technical documentation** for these assessments is already available, detailing:

- Assessment design principles
- Psychometric foundations
- Scoring methodology and standards
- Test content structure

As additional validation data are collected, SHL will update the supporting evidence and associated documentation as required.

Availability & Early Adoption

These assessments are available immediately to selected clients as early adopters, with close performance monitoring during the initial phase of deployment.

This expansion enables clients to assess spoken and written language proficiency across a significantly broader range of markets and candidate populations, supporting global hiring, mobility, and development use cases with greater consistency and scale.

Platform:				Availability: April 20, 2026
<input type="checkbox"/>	TalentCentral™	<input checked="" type="checkbox"/>	TalentCentral+™	
<input type="checkbox"/>	360/MFS	<input type="checkbox"/>	SHL Apps	
<input type="checkbox"/>	Insights			

WriteX: Error reporting backend update

Overview

We have introduced a backend update to the **WriteX** that removes reliance on a third-party service (**Ginger**) previously used for identifying a specific subset of writing errors.

As part of our continuous optimisation efforts, we have reviewed the approach used for detecting and classifying grammatical errors within WriteX. We are now leveraging our existing integrated error detection capabilities to deliver this functionality, replacing the third-party service, **Ginger**. This change enhances consistency in outcomes while improving operational efficiency, and Ginger is no longer used as part of the assessment's scoring and error reporting pipeline.

What to expect

No change in scoring or candidate evaluation:

- Candidate scores, pass/fail outcomes, and overall evaluation remain unchanged.
- Scoring logic, benchmarks, norms, and thresholds remain unchanged.
- No configurational updates or recalibration are required.

Change in error categorisation (reporting only):

- Some writing errors may now be classified under a different error type than before.
- This reflects a change in classification, not in error detection, severity, or scoring impact.

Example:

- Phrase: "... he purchased us a hair dryer approximately three months ago ..."
- The updated system correctly identifies this as a grammar-related issue (incorrect pronoun usage) and reports it accordingly.

Refer to the before-and-after comparison below:



Figure 1: Report generated using earlier system



Figure 2: Report generated using new system

What is not changing

- No change to assessment content or structure
- No change to scoring algorithms or weighting
- No change to candidate experience
- No change to report format (aside from updated error labels)
- No action required from customers

Platform:		Availability: May 15, 2026	
<input type="checkbox"/>	TalentCentral™	<input checked="" type="checkbox"/>	TalentCentral+™
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TC Product Availability

Assessments

Product	Language
Verify Interactive G+	Arabic
Verify Technical Checking	Traditional Chinese

OPQ Reports

Product	Language
Development Action Planner 2.0	Vietnamese

Platform:		Availability: May 8, 2026	
<input checked="" type="checkbox"/>	TalentCentral™	<input type="checkbox"/>	TalentCentral+™
<input type="checkbox"/>	360/MFS	<input type="checkbox"/>	SHL Apps
<input type="checkbox"/>	Insights		

TC+ Product Availability

Assessments

Product	Language
Verify Mechanical Comprehension	Traditional Chinese
Verify Spatial Ability	Traditional Chinese
Verify G+	Indonesian
Verify Checking	Latin American Spanish Spanish Portuguese Dutch Arabic Swedish Norwegian Danish Turkish Greek Polish French Finnish

OPQ Reports

Product	Language
Sales Transformation Recruiter Report - Sales Manager 2.0	Latin American Spanish Simplified Chinese

Platform:		Availability: May 8, 2026	
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<input type="checkbox"/> 360/MFS	<input type="checkbox"/>	SHL Apps	
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